



South Wales Police Federation Elections Guide



Do You have what it takes to help your colleagues?

- Why not become a Fed Rep?
- You can make a difference by helping and supporting your colleagues



Police Federation elections

Dear Member,

Could you be a Police Federation on representative?

I became a rep in 2008 after I sought help from the Federation on to resolve issues I was having with a line manager. I wanted to make sure I had the skills and the abilities to deal with that situation, not only for myself, but also for the future, to be able to help others.

Now I want to encourage you to consider becoming a rep. It's a role that's dear to my heart, but more importantly because I know the opportunities that are out there for you.

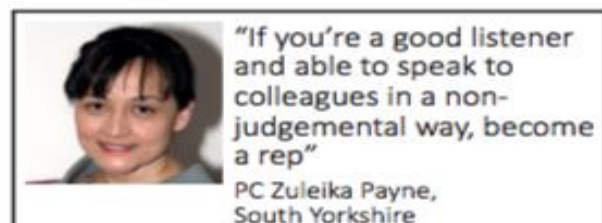
You will find yourself in situations where your voice is being listened to. You can be representative of your colleagues and be heard not only locally, but also across the force, regionally and also nationally. The Federation is not just something for the end of your career. The superb training and the qualifications you get as a Federation rep will benefit you in your day job and future career.

We want the Federation on to better reflect its membership – therefore we are particularly encouraging officers from under-represented groups to stand.

The election process is from 1 February 2018. You can nominate yourself to stand, then the voting takes place in March.

Please think about it – there are tonnes of opportunities and we want to hear your voice and your views. You can make a difference.

Hayley Aley PFEW National Equality Lead





Election Process

- **Nominations open** midnight on Thursday 01 February and close at 23:59 on Saturday 17 February
- You will receive an email via your pnn email address from PFEW asking you to stand for election
- It's simple..... just click onto the nomination link and complete the nomination form. All the information that you need in relation to the role of a fed rep can be accessed via this form.
- South Wales Police federation are looking for federation representatives to fill the following positions on the Branch Council:

Northern Division:	2 Constables, 1 Sergeant and 1 Inspector
Eastern Division:	3 Constables, 2 Sergeants and 1 Inspector
Western Division:	2 Constables, 1 Sergeant and 1 Inspector
Central Division:	2 Constables, 2 Sergeants and 1 Inspector

- Eligibility

You must be a subscribing member to the Police Federation via its voluntary fund at the time of submitting your nomination form. As these elections are for the above positions the following criteria will apply:

Constituency Name	Description of Constituency
Northern Division	Any qualifying police officer of federated rank (Constable to Chief Inspector), irrelevant of which department or role they work in, whose normal place of work sits within the geographical boundaries of Northern Division.
Eastern Division	Any qualifying police officer of federated rank (Constable to Chief Inspector) , irrelevant of which department or role they work in, whose normal place of work sits within the geographical boundaries of Eastern Division.
Central Division	Any qualifying police officer of federated rank (Constable to Chief Inspector), irrelevant of which department or role they work in, whose normal place of work sits within the geographical boundaries of Central Division. This will also include: Any qualifying South Wales officer (Constable to Chief Inspector) seconded out of force who has no normal place of work within the force boundaries.
Western Division	Any qualifying police officer of federated rank (Constable to Chief Inspector), irrelevant of which department or role they work in, whose normal place of work sits within the geographical boundaries of Western Division. This will include South Wales officers working within JFU based at Cross Hands

- **The Branch voting** will take place between the 1st and 21st March and the results will be announced on the 28th March.
- The current Secretary of the branch council will convene a branch council meeting by the 28th April where all the newly elected federation representatives will meet and undertake further elections. These elections will be for the following positions:

Chair for the Branch Council

Secretary for the Branch Council

One full time Divisional federation representative for Northern, Eastern, Western and Central Division and the

Branch Board

- All elections will be completed by the 31st May.

We want the Police Federation to be the organisation that you want to represent you and together we can make it happen so come on.....stand for election and make a difference.

If you would like greater clarity on this process please don't hesitate to contact your other Divisional Federation Representatives or the Federation Office on 21 760 who will be able to answer any queries you may have.