



18 November 2014

Dear Colleagues,

Re: Review of Police Leadership Participation Sessions

You will be aware that the College of Policing is undertaking a fundamental review of police leadership. The Review is considering the issues and challenges facing police leadership, at all levels of the organisation, up to and beyond 2025. We will be considering what it means for the selection and development of leaders as well as organisational culture and structures.

The review will be evidence based, and the evidence will be drawn from the broadest range of sources, including the knowledge, experience and observations from those in policing, our partners and the public.

The review team is running a series of half day events in December to allow people in policing from all ranks and grades to contribute to building the evidence base. We will share our findings so far, and enable attendees to share their views and experiences. The sessions will be very interactive and designed to draw out thoughts, ideas and knowledge. I would like to invite you to join us at one of these events. In the event that that you are unable to attend please would you nominate or encourage any other relevant or interested police and police staff to attend.

There are six half day sessions:

Friday 5 December – Bramshill (morning and afternoon)

Tuesday 9 December – Ryton (morning and afternoon)

Wednesday 17 December – Harperley Hall (morning and afternoon)

Further information and joining instructions are available on the College of Policing website <http://www.college.police.uk/en/5273.htm>

We will also running an online conference in POLKA. This will run from 24 November to 23 December to support the research and evidence gathering phase. A second phase will open at the end of January 2015 to enable feedback on the emerging recommendations. For further information on the online conference please visit the POLKA community.

If you have any queries, please contact the Leadership Review Team at leadershipreview@college.pnn.police.uk

Yours sincerely,

Rob Beckley

A handwritten signature in black ink that reads "Rob Beckley". The signature is written in a cursive style with a horizontal line underneath the name.

DCC Rob Beckley
Chief Operating Officer
College of Policing