

The below is taken from the Leigh Day web site

Lawyers take action on behalf of thousands of police officers over new pension schemes which they claim discriminate on the grounds of age, race and sex

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Lawyers from law firm Leigh Day have revealed that they are investigating legal claims for more than 2000 police officers over the new pensions scheme which was introduced earlier this year by the Home Office.

Employment lawyers from Leigh Day claim that the new police pension scheme, the Career Average Revalued Earnings (CARE) Police Pension Scheme, which came into force on 1 April 2015, will mean many officers will receive lower pensions when they retire.

The new CARE scheme requires officers born after 1 April 1967 to leave the two existing schemes which for many officers provides greater benefits such as a lower contribution rates, lower retirement age and a higher final pension value. than the existing schemes.

Those Police Officers born before 1 April 1967 and appointed before 1 April 2012 will stay in the two existing schemes, known as the 1987 and 2006 police pension schemes.

Leigh Day say they will be bringing legal action in the employment tribunal on behalf of officers for discrimination on the grounds of age, sex and race as younger officers will generally be more affected by the changes and this group will contain many more female officers as well as officers from an ethnic minority background.

[Shubha Banerjee](#), employment lawyer at Leigh Day, said:

“We believe these claims have a good prospect of success as a less favourable pensions scheme is being forced upon younger officers and a greater proportion of whom are female or from an ethnic minority, we believe this is a clear breach of the Equality Act.

“Before lodging a claim we will be looking to see whether these issues can be dealt with informally with the relevant police forces across the UK and ACAS. Failing this we will take the claims to the Employment Tribunal.”