

**Police Federation
of England and Wales**



Established by Act of Parliament

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**Ffederasiwn Heddlu
Lloegr a Chymru**

IR/lm

10 March 2011

**RATIFIED MINUTES OF AN EXTRAORDINARY MEETING OF THE JOINT
CENTRAL COMMITTEE
HELD AT FEDERATION HOUSE, LEATHERHEAD
ON 9 MARCH 2011**

*P J McKEEVER, BA (Hons) (CHAIRMAN)

*I RENNIE (GENERAL SECRETARY)

*M MORDECAI, BA (Hons) (TREASURER)

*W. RICHES

* A DUMBIOTIS, F.Inst.L.Ex

*J F M GIBLIN, MA,

*A HARPER

*MS C DAVIES

*A JONES

*P LEWIS

*K POWELL

MRS J LAWRENCE BA (Hons)

*P BARKER

* P R DAVIS

*S EVANS, BA (Hons)

*P R GINGER, BA (Hons)

*N C HICKEY

*S WILLIAMS

*G STUTTAFORD FCMJ

*I TRUEMAN

*S A SMITH

***Denotes Attendance**

*J COPPEN

*M. TAYLOR

*G GALLIMORE BSc(Hons)

*W McMANUS

*K HUIISH

*MRS A M KIRKWOOD

*MS J A NESBIT

*S M REED, BSc (Hons)

*P HUITSON

1. ATTENDANCE

Apologies were received from Julia Lawrence.

The Chairman welcomed everyone to this very important meeting in the history of the PFEW. He went on to report that overall the press campaign relating to the publication of the Winsor report had gone well in terms of getting across to the public how this will affect them. Also, that the Chair and Vice Chair had conducted over 30 interviews.

All Branch Board Chairs had been made aware of the central statement and informed of the press and media conferences that had taken place.

2. TO CONSIDER PFEW RESPONSE TO THE WINSOR REVIEW

A summary briefing document was circulated together with a timeline. It was noted that the briefing document was restricted to the JCC. It was agreed that a briefing paper identifying the actual costs that the Winsor recommendations would have on police pay and conditions should be prepared, which hopefully would be available for wider circulation the following day.

The General Secretary informed the committee that on first reading there appeared to be a number of inaccuracies within the Winsor Report, together with a clear lack of evidence to support the recommendations. The report appeared to be quite cleverly written in that it was targeting the fact that some officers would be better off under the proposals, which together with the Home Office spin of 'winners and losers' was clearly intended to be divisive.

The difficulty with challenging the report within the public domain was that it was now yesterday's news and there would be little interest in these details. However, further work was on going to provide the relevant information to support the negotiating strategy within the Police Negotiating Board (PNB).

It was noted that the report was now with the Home Secretary for her to decide which of the recommendations would be tabled by the Official Side at the PNB and that a meeting with the Official Side had been arranged for 6 April to scope which elements are to be pursued. Also, that the 2nd part to the report was expected to be published in June and would include recommendations in relation to a number of issues identified in the 1st Report, including the future police negotiating machinery.

The General Secretary outlined a schedule of meetings of both the Joint Central Committee and Staff Side. He informed the committee that the priority was to now formulate a negotiating position in preparation for what was likely to be a challenging timeframe for negotiation within PNB. He encouraged the rank committees to engage in preparation for discussions at both the JCC statutory and networking meetings during March. Also, that whilst the timescales may well be challenging it was important that the JCC listened to those we represent and ensure that their views are included in our decision making process.

It was agreed that communication was vital and that certain misinformation was already being circulated throughout the country, which hopefully the previously agreed briefing paper relating to the impact of the proposals would go some way to addressing. However, it was noted that there were also a number of myths that clearly needed to be dispelled and it was agreed that details of these should be passed by members of the committee to Mr Jethwa, the Head of Research, for a briefing document to be prepared.

It was noted that Mr Enver, the Head of Communications, had circulated a briefing sheet on lobbying MPs at the last Chairs meeting and it was agreed that it was important that Branch Boards should be encouraged to be involved by lobbying their local MPs.

The Vice Chairman updated the meeting in relation to a member's survey via the website that would commence the following week on Monday 14 March and would include questions and seek views regarding Winsor's Report.

It was agreed that all options are open in relation the strategy for future action and during the discussion that took place a number of suggestions for planned action were discussed at length. During the discussion the issue of how any such future action is to be funded was discussed and it was agreed that the Treasurer would make preparations for consideration of a 'fighting fund'.

The committee also agreed that due to the fast moving agenda it was necessary for the Executive Committee to become an 'Action Cabinet' and it should be empowered to make such decisions as necessary to enable the PFEW to respond quickly to issues arising from the publication of the Winsor and Hutton Reports.

3. ANY OTHER BUSINESS

The committee noted that the following day, Thursday 10 March the Hutton Review of Public Sector Pensions would be published.

The committee expressed their thanks to Mr Harry Blandy and the Printroom Department for their hard work in producing printed copies of the documentation.

4. NEXT MEETING

The next statutory meeting will be held at Leatherhead, on **23-24 March 2011**

5. CLOSURE

There being no further business, the Chairman declared the meeting closed.

PAUL McKEEVER, BA (HONS)
Chairman

IAN RENNIE
General Secretary