

**Police Federation
of England and Wales**



Established by Act of Parliament

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**Ffederasiwn Heddlu
Lloegr a Chymru**

IR/lm

11 February 2011

**UNRATIFIED MINUTES OF A MEETING OF THE JOINT CENTRAL COMMITTEE
HELD AT FEDERATION HOUSE, LEATHERHEAD
ON 26-27 JANUARY 2011**

*P J McKEEVER, BA (Hons) (CHAIRMAN)
*I RENNIE (GENERAL SECRETARY)
*M MORDECAI, BA (Hons) (TREASURER)

*W. RICHES	*P BARKER	*J COPPEN
* A DUMBIOTIS, F.Inst.L.Ex	* P R DAVIS	*M. TAYLOR
*J F M GIBLIN,MA,	*S EVANS, BA (Hons)	*G GALLIMORE BSc(Hons)
*A HARPER	*P R GINGER, BA (Hons)	*W McMANUS
*MS C DAVIES	*N C HICKEY	*K HUIH
*A JONES	*S WILLIAMS	*MRS A M KIRKWOOD
*P LEWIS	*G STUTTAFORD FCMi	*MS J A NESBIT
*K POWELL	*I TRUEMAN	*S M REED, BSc (Hons)
*MRS J LAWRENCE BA (Hons)	*S A SMITH	*P HUITSON

***Denotes Attendance**

1. ATTENDANCE and NOTICES

The Chairman welcomed all present and especially to those who attended for the first time.

One nomination for the National Arboretum position was received, Mr Wayne MacManus, who was duly congratulated.

Two nominations for Flint House Trustee were received , the election for which was dealt with under item 12(5).

2. JCC MEETING HELD ON 2-3 NOVEMBER 2010

The Committee agreed the minutes of the meeting of the Joint Central Committee held on 2-3 November 2010.

3. MATTERS ARISING

There were no matters arising.

4. POLICE NEGOTIATING BOARD

- (a) A report was circulated which provided updates on the following: Independent Review of Pay and Conditions of Service, Future Data Requirements, South East Regional Allowance, Temporary Promotion-reckoning of service, Payment of Allowances whilst on sick leave without pay, Part-time Working, Equal Pay Audit, KIT days, Part-time Inspectors & above, Staff Side Strategic Planning Session, Mutual Aid, Housing Allowance, Held in Reserve Allowance.
- (b) The meeting noted that minutes of the Staff Side of the Police Negotiating Board held on 19 January were still to be agreed.
- (c) The meeting noted that minutes of the Full Police Negotiating Board held on 20 January 2010 were still to be agreed.

(i) Pensions Matters

- (a) A report was circulated which provided updates on the following: Injury Awards Review, Independent Public Services Pensions Commission, HMT/HMRC Discussion Document on restriction of Pensions Tax Relief, HMT Consultation on discount rate to set unfunded Public Service Pension Contributions.

The General Secretary reported that Lord Hutton's report is due in March and discussions are expected to commence regarding police pensions on 10 March 2011 at the PNB Pensions Working Group.

The Staff Side response to the HMRC consultation in relation to the Annual Allowance was submitted on 6 January 2011 and is available on the PFEW website.

Responses to the HMRC 'discounted rates' consultation are required by 3 March 2011 and Staff Side is currently developing their response.

(b) Regulation A19

Agenda Paper A submitted by the Deputy General Secretary outlined the background and action to date in relation to A19. Members were supplied with all legal opinions, the PFEW position statement as agreed in July 2010 and the results of a recent survey carried out with JBB's.

To date 27 JBB's had replied and of the respondents 11 forces were actively considering the use of A19.

The Deputy General Secretary explained that the JCC had to weigh up the Counsel opinions which were not supportive of a challenge to the use of A19 per say, the risk that any challenge may have on the current 30 & 35 year pension schemes and the concerns of those members affected by the use of A19. The PFEW are currently assisting JBB's so that force policies are in accordance with their public law obligations to ensure fair and equitable treatment for individual members.

All requests for the funding of legal advice come via the Deputy General Secretary rather than the three separate rank General Secretaries to ensure a consistency in response and knowledge of costs.

A lengthy discussion took place, where members outlined the various concerns on the use of A19, the effect on those involved, the risks to the current pension provisions, the support to JBB's from the JCC with the media and the possible wider ramifications with career progression. It was also outlined that the reasons for forces using A19 was down to the spending cuts to police budgets within the Comprehensive Spending Review and this, together with decreasing police officer numbers was highlighted at every opportunity with politicians and the media.

A Home Office letter from 1998 was referred to and although it was noted that the judgement in the Hodgson case superseded this letter it was agreed that legal advice would be sought in relation to the letter. It was further noted that ACPO were finalising best practice guidance that would assist forces in the preparation of their own business case for the use of A19. This was expected by the end of January and it was agreed to obtain a copy of this guidance once published.

The Chairman stated that whenever possible he would provide assistance and support to any JBB with regard to the media and Police Authorities. His assistance in attending the North Yorkshire Police Authority meeting when the matter of A19 was discussed was noted and he was thanked for this by Mr Taylor who reported that North Yorkshire felt supported by the Centre

At the end of the discussion and with mixed feelings within the JCC it was agreed to reaffirm the current position statement that support would be given to any member who is made subject to the improper or perverse application of A19.

Appendix A-A7

5. FEDERATED RANKS COMMITTEE OF THE POLICE NEGOTIATING BOARD

A briefing paper was circulated which provided updates on the following issues:

Competence - related Threshold Scheme; SPPs; Part-time Workers- free days to be treated as rest days; Standby/On Call; Probationer's Pay (First Increment)-IPLDP; DTI Statutory Leave Consultation-statutory holiday entitlement; Compensation for a requirement to work on a rest day or free day within a period of annual leave; Public holiday and rest day

- (a) The General Secretary reported that at the PNB meeting last week there had been little change due to the impending publication of Tom Winsor's Report. The Official had withdrawn their proposal to increase the maximum SPP payment from £5000 to £8000.

Also, that the SPP scheme has come under scrutiny during the Winsor Review and that Scotland have undertaken research and sent out FOI requests to Scottish Chiefs about their payroll bill and SPPs. This had identified an under spend and it was agreed that the General Secretary should undertake the same exercise in England and Wales after raising it at the Chairs and Secretaries meeting next week.

The General Secretary also reported the Staff Side and Official Side in Scotland had reached an agreement that from 1 April the SPP scheme would be withdrawn and payments introduced for an 'on call' allowance, plain clothes allowance and a commitment to introduce a mechanism for the annual up rating of police pay. This was tabled by the Scottish Government as a paper for consideration within the rank committee. Majority support was not achieved by Official Side; however Staff Side, with the exception of the Constables' of England and Wales who reserved their position, agreed to support the agreement for Scotland. The Independent Chair, John Randall had indicated that he would be writing to the Scottish Minister informing him of the current position.

The General Secretary informed the committee that the second part of the Winsor Review will be focusing on the negotiating machinery for police pay and conditions, and that if the PFEW position to oppose the introduction of a Pay Review Body was to succeed consideration needed to be given to the future structure of PNB including the size and makeup of Staff Side. He asked the rank committees to give this serious consideration and it was agreed that the Executive should put forward their proposal regarding suitable representation to the next JCC meeting.

The PNB agreement to increase motor vehicle allowances which was subsequently withdrawn by the Home Secretary was raised and an explanation to the current position was provided by the General Secretary.

- (b) The meeting noted the minutes of the Federated Ranks Committee Staff Side held on 19 January 2011 have yet to be agreed.
- (c) The meeting noted that minutes of the Federated Ranks Committee held on 20 January 2011 have yet to be agreed.

6. POLICE ADVISORY BOARD

A report was circulated which provided updates on the following:

Review of Substance Misuse Testing Regulations, Reform of Police Disciplinary Arrangements; Terms and Conditions for Seconded Officers; National Recruitment Standards; National Police Promotions Framework (Work Based Assessments); Delegation of Functions; Insight Programme; PABEW Fitness Working Group; Biometric Vetting.

- (a) The General Secretary drew attention to the MPS proposal to amend Regulation 10 regarding changing the requirements for the recruitment of police officers. It had been agreed at the previous JCC meeting to oppose such a change and these representations had been made in writing to the PAB Independent Chair and orally at the previous two PAB meetings. However, at the PAB meeting the previous week against the representations of PFEW, the PAB had decided to advise the Police Minister to make such a change to Regulation 10. The General Secretary informed the committee that he would be writing to the Police Minister identifying the PFEW concerns.

Additional Police Advisory Board Matters

- (b) The General Secretary informed the committee that lawyers acting on behalf of PFEW had written a letter before action to the Police Minister relating to his decision not to make the specialist posts fitness standards mandatory and for him to provide details of his 'due regard' considerations when making the decision. The Ministers office has asked for an extension to prepare the information and this is due back mid February, which if provided will prevent legal proceedings by way of judicial review to direct him to reconsider his decision. At the PAB meeting the previous week the ACPO representatives had agreed to take the fitness test levels to Chief Constables Cabinet and was hopeful that all forces would introduce the fitness standards on a voluntary basis.

Mr Davis gave an update on the current position within forces. The guidance has yet to be finalised but this should be available within a few months.

7. REVIEW OF PAY AND CONDITIONS

- (a) The Chairman recorded thanks on behalf of the JCC to the General Secretary and the Research Department for their work on the Winsor submissions.

The report by Tom Winsor is expected to be made public on 28 February and meetings have been scheduled to ensure that the JCC and Staff Side are in a position to consider and respond. A first inaugural scoping meeting between the Staff and Official Side of PNB is scheduled for 6 April.

- (b) The General Secretary proposed and it was agreed that the PFEW representatives on the PNB working group will include two representatives from each of the Separate Rank Committees together with the General Secretary and Chairman.

8. TREASURERS SUB-COMMITTEE – 1 DECEMBER 2010 & 17 JANUARY 2011

- (a) The minutes of the Treasurers Sub-Committee Meeting held on 1 December 2010 and 17 January 2011 were noted. There were no recommendations to consider.

Additional Treasurers Matters

(b) Outstanding Building Matters

The Treasurer detailed three outstanding building matters. The trustees have been consulted and the JCC are asked to support that the JCC pay £50000 from central funds to rectify the work and do not pursue legal recourse against the architect.

Appendix B

It was recommended the three repairs are completed out of PFEW funds.

The joint Central Committee accepted the recommendation

Unanimous

(c.) The presentation on T1's and Credit Card Forms took place directly after lunch on Wednesday 26 January.

(d) **PFEW Principal Officers Remuneration**

The question of principle officers' remuneration has arisen due to a potential motion from Leicestershire to conference in respect of honoraria for executive principal officers only. An open and transparent review of the current situation has been requested.

It was clarified that the Agenda Papers were not requesting the formulation of a working group but an independent and credible researcher be selected to carry out research regarding the correct levels of remuneration.

There was a detailed discussion and it was agreed the Agenda Papers should be re-drafted if the issue is to be pursued further and the JCC were asked to feed in comments regarding the potential motion.

It was agreed that Leicestershire are approached to ensure the JCC are clear on their requirements.

It was recommended that the JCC agree to research being carried out subject to a motion being raised from the Leicestershire Branch Board.

Appendix P

The Joint Central Committee accepted the recommendation

25 In Favour 1 Against 2 Abstentions

9. JCC TRUSTEES

(a) The meeting noted the minutes of the Trustees meeting on 5-6 January 2011. It was noted from the minutes that the Trustees had declined to attend. They had no issues to raise with the committee with the exception of item 7 concerning re-charge to the Joint Fund for Regional meetings.

10. EQUALITY SUB-COMMITTEE MEETING – 8 DECEMBER 2010

(a) The minutes of the Equality Sub-Committee Meeting held on 8 December 2010 were noted. The following recommendation was made:

Page 6 – 24 (iii) ' that the JCC amend the PFEW DIA form so that question four reflects the protected characteristic groups as set out in paper O'

The Joint Central Committee accepted the Recommendation

Unanimous

Page 7-28 recommendation was amended as below:

'that it is the policy of PFEW that police women who are on maternity leave do not pay subscriptions when working KIT days, but still benefit from the support and protection of the PFEW providing they were contributing members prior to taking maternity leave' .

The Joint Central Committee accepted the Recommendation
Unanimous

Page 7-29 is intended to bring PFEW in line with ACAS Code of Practice and the recommendation was amended as below:

‘that the JCC adopt the revised policy as the new JCC Grievance Resolution Procedure’.

The Joint Central Committee accepted the Recommendation
Unanimous

Additional Equality Matters
There were no additional matters

11. JCC EQUALITY ACT (POSITIVE ACTION PROVISIONS) WORKING GROUP – 12 JANUARY 2011

(a) The notes of the JCC Equality Act (PAP) Working Group held on 12 January were noted. There were no recommendations to consider.

Additional JCC Equality Act Working Group Matters

(b) Equality Act (Positive Action Provisions) Working Group Update

The meeting noted the contents of Paper I and its appendix A. Attention was drawn to the Appendix A and the disappointing response on JBB elections. The JCC were requested to reiterate to their JBB’s the significance of this requirement. **Appendix I**

12. EXECUTIVE COMMITTEE MEETING – 30 NOVEMBER 2010

(a) The minutes of the Executive Committee Meeting held on 30 November 2010 were noted. There were no recommendations to consider.

Additional Executive Matters

(i) Chairman’s Report

The Chairman reported that his written report would be circulated after the meeting

(ii) Presentation Piece Awarded to Pat Stayt

The meeting noted the contents of Paper C- Presentation Piece Awarded to Pat Stayt **Appendix C**

(iii) Award of Presentation Piece to Archie Torrance

It was recommended that the JCC considered the award of a presentation piece to Archie Torrance. This was reiterated by the Chairman who praised his commitment and awareness of the welfare of officers.

Appendix D

There was a secret ballot and the Joint Central Committee accepted the recommendation and Mr Torrance will be invited to Federation House for a private dinner to be presented with the piece.

(iv) To Elect Liaison Representative to the National Police Memorial at the National Arboretum
The election of a Liaison Representative to the National Police Memorial at the National Arboretum was dealt with under item 1

(v) To Elect Flint House Trustee
The meeting agreed to suspend standing orders in respect of the requirement that an election should take place no sooner than 48 hours after the close on nominations. The election took place for the Flint House Trustee and Mr Riches was duly elected. Mr Riches was duly congratulated and Mr Harper offered commiserations.

(v(a) Video Conferencing

Papers pertaining to video conferencing were considered. It was suggested we could consider this in a more joined up way, for example with POLKA and PNN papers. The Treasurer requested that IT is involved in any Working Group and that if a Working Group is required it should meet in sub-committee week so there is no additional costs.

Appendix F - F3

It was recommended that the JCC agree to the formation of a small working group to explore the feasibility of video conferencing use.

The Joint Central Committee accepted the recommendation

23 In Favour 0 Against 7 Abstentions

Mr Dumbiotis will contact separate secretaries and the treasurer to formulate a working group

(vi) Award of Presentation Piece to Dave Robinson

It was recommended that the JCC considered the award of a presentation piece to Dave Robinson to take place at a local event. It was noted that there is no policy in place for JCC awards and it was clarified that each case can be considered on its own merits.

Appendix H

There was a secret ballot and the Joint Central Committee accepted the recommendation and this will be presented at a local regional function.

(vii) Constitutional Status of the Police

The meeting duly noted the contents of Paper J and the Chair thanked Mr Giblin for the high quality work submitted.

Appendix J

(viii) Award of Presentation Piece to Dave Pellatt

It was recommended that the JCC considered the award of a presentation piece to Dave Pellatt.

Appendix R

There was a secret ballot and the joint Central Committee accepted the recommendation and it was agreed to hold a presentation dinner at the next JCC meeting for Mr Pellatt

(ix) JCC Networking Meetings

The dates of the JCC Networking Meetings for 2011 were confirmed as:

31 March – 1 April 2011

31 May – 1 June 2011

20 – 21 October 2011.

13. HEALTH AND SAFETY SUB-COMMITTEE –7 DECEMBER 2010

(a) The minutes of the Health and Safety Sub-Committee held on 7 December 2010 were noted. The following recommendation was made:

Item 13 – The JCC agrees to two members of the Health and Safety sub-committee attending congress.

The Joint Central Committee accepted the Recommendation

17 In Favour 4 Against 5 Abstentions (NB not all present in room)

Item 25 – Appendix G to the sub committee minutes was tabled at the meeting and the three principles on that recommendation were discussed. It was agreed to amend the wording to remove 'whilst on duty'. This was extended by consideration of the three principles on Appendix G as set out below:

We will act, with due consideration, to save the lives of people in danger

We will act, with due consideration, to protect endangered property

We will not risk our lives for lives or property that are beyond saving

Concerns were raised regarding the third bullet point. There was a recommendation that this paper be remitted in light of the Bill Lewinsky paper and Mr Davis offered to work alongside the Health and Safety Committee

The Joint Central Committee accepted the request to remit the paper.

26 In Favour 2 Against 1 Abstentions

An update to the sub-committee minutes in respect of Health & Safety Planning for Olympic Games Conference was given verbally. It was well attended and the Secretary of the Health and Safety Sub Committee thanked Miss Clover Lambert and Mr Ginger for their hard work, together with those who attended and supported the event. A profit was recorded and the National Chair reiterated these comments and reported it was an excellent event.

Additional Health and Safety Matters

(b) TETRA world Congress

Agenda Paper E was dealt with in the recommendation above and was noted.

Appendix E

14. LEGISLATION SUB-COMMITTEE – 9 DECEMBER 2010

(a) The minutes of the Legislation Sub-Committee held on 9 December 2010 were noted. There were no recommendations to consider.

Additional Legislation Matters

(b) Roads Police Conference

The conference ran successfully and JCC support was requested for a further event next year together with agreement to underwrite the costs should it be necessary. Chief Constable Giannasi has recommended that this event be continued. The Treasurer thanked Mr Jones for his work on this event and this was reiterated by the Chair. **Appendix U**

The Joint Central Committee accepted the Recommendation

Unanimous

15. OPERATIONAL POLICING SUB-COMMITTEE – 9 DECEMBER 2010

- (a) The minutes of the Operational Policing Sub-Committee held on 9 December 2010 were noted. There were no recommendations to consider.

Additional Operational Policing Matters

(b) Lewinsky Research Project

The meeting noted the update on the Lewinsky Research and in line with the Health and Safety paper, paragraph 16 and 17 were high-lighted in regard of in service training. **Appendix V**

16. PROFESSIONAL DEVELOPMENT SUB-COMMITTEE –8 DECEMBER 2010 AND THE EXTRAORDINARY MEETING HELD ON 12 JANUARY 2011

- (a) The minutes of the Professional Development Sub-Committee held on 8 November 2010 and the extraordinary meeting held on 12 January 2011 were noted. There were no recommendations to consider.

Additional Professional Development Matters

(b) Review of Training and Development

The chair thanked those involved in the work on this review.

The appendix circulated for this meeting had been developed by Mr Giblin from the salient points and recommendations within the first draft report of Peter Neyroud. It was agreed that it should remain restricted to JCC only as the report, which is not yet in the public domain, is the property of the Home Secretary. The purpose of the paper is to stimulate discussion on whether the PFEW engage should the Government decide to professionalise the service by the introduction of a professional body. The PFEW only became aware of this work one month after it had been commissioned by the Home Secretary. Mr Neyroud reported on 17 December to the Home Secretary. Consultation has not taken place in a proper manner and PFEW involvement has been peripheral.

This paper details the position of the Professional Development Sub Committee and does not seek to make any recommendations due to the lack of information PFEW have been sighted on. As a result of the current position the JCC had received a presentation on professional bodies at the extraordinary networking meeting on Monday this week.

The General Secretary has written to the Home Secretary identifying the PFEW position with regard to the lack of consultation and requesting that a formal consultation process takes place with all stakeholders before any decision is taken in respect of a public body for policing. The paper to the JCC asks if the JCC support in principle the recommendation 1 of Mr Neyroud's report, whether PFEW will engage in consultation and whether PFEW will support a professional body as defined by Mr Neyroud

It was proposed that PFEW must engage on this where possible and not currently give a view on whether the Police Service should move to a professional basis until there has been an opportunity to assimilate the findings and consult with members across the country. Before taking any policy decision these details are required and it is important that the Professional Development Sub Committee remain engaged and the Executive endeavour to ensure we have links into Winsor and the Neyroud review.

Appendix K, K1

Mr Huish put forward that PFEW must ensure a full understanding of the implications of a Professional Body and the impact in terms of likely decimation in warranted police numbers and to allow this to go ahead PFEW would not be acting in the best interest of our members. Messrs Huish and Coppen put forward a further recommendation

That the JCC oppose the formation of a Chartered Professional Body for policing: actively campaign against any such proposals and fight to stop any implementation of such a body. Should it become inevitable that a professional body will be imposed upon policing then the JCC ensures that a separate professional body for federated ranks is formed under the control and direction of the PFEW.

After deliberation it was proposed that this new recommendation be remitted.

The Joint Central Committee accepted the recommendation

25 in favour 0 Against 2 Abstention

It was further proposed that PFEW engage in consultation when the full paper is made available.

The Joint Central Committee accepted the recommendation

24 in favour 0 Against 3 Abstention

- (c) It was recommended that investigations into the feasibility of PNN, POLKA and CJSN are included in the Working Group established under item 12(5a)

Appendix O

The Joint Central Committee accepted the recommendation

Unanimous

17. PROFESSIONAL STANDARDS SUB-COMMITTEE – 8 DECEMBER 2010

- (a) The minutes of the Professional Standards Sub-Committee held on 8 December 2010 were noted. There were no recommendations to consider

Additional Professional Standards matters

There were no additional matters.

18. LEARNING AND DEVELOPMENT

(a) Enhance Negotiation Skills

Enhanced Negotiation Skills training was discussed and it was confirmed this is already included in the budget at a reduced cost in comparison with the GAP course. It is agreed to introduce the Negotiation Skills Builder Course to JBB Officer Modules as module 4a. **Appendix L**

(b) Training Suspension During Olympics

The objective is that all newly elected reps are trained this year. It was recommended that due to the impact on Policing caused by the UK hosting of the 2012 Olympic and Para Olympic games that PFEW JCC agrees to suspend all Federation Training from 1 July – 16 September 2012. **Appendix M**

The Joint Central Committee agreed the recommendation

Unanimous

(c) Misconduct Training

The Learning and Development Manager asked the meeting to consider that West Yorkshire JBB had been given ample notice of the PFEW decision regarding the suspension of misconduct training and that it should be noted that offers of additional Regional Training places and the offer of a JCC member to deliver the course had been declined and that by accepting this recommendation the JCC will be overturning the previous decision it made regarding the suspension of misconduct training which may lead to implications that we are not in a position to fulfil. It was noted that the decision to run this course had been made by West Yorkshire JBB in October and reservations were raised at that time, however it was noted that the recommendation is not regarding running the course, but in terms of recognising it. **Appendix N**

The recommendation was made that the JCC recognise training given to West Yorkshire students for insurance purposes and the issue of certificates recognising their attendance at the course.

The Joint Central Committee agreed the recommendation

12 In favour

1 Against

14 Abstentions

Additional Learning and Development Matters

Members who have agreed to assist with delivery of training this year were thanked. In respect of the new misconduct training members are requested to attend pilot courses and an update of progress with misconduct training was requested. The chair thanked Mr Huish for his work within the Learning and

Development Department and the committee were asked to continue to support their work.

19. OLYMPICS WORKING GROUP- 8 NOVEMBER 2010

- (a) The notes of the meeting were duly noted. There were no recommendations to consider.

Mr Davis advised the meeting that PNICC is due to carry out some testing of the public order capabilities in preparation towards the Olympics and that ALMUS 3 will start in the next few months. Mr Harper attended the Communications Conference in respect of the Olympics and reported progress was underway.

Additional Olympics Matters

(b)Olympics Update

The Olympics update was noted.

Appendix Q

20. FUTURES WORKING GROUP- 9 NOVEMBER 2010

- (a) The notes of the Futures Working Group held on 9 November 2010 were noted. There were no recommendations.

Additional Futures Matters

- (b) The rules of the survey were discussed in terms of the results being in the public domain and PFEW were able to glean information from previous surveys and hence focus our questions. The research department have carried out analytical work which will be made available to the JCC. The information remains confidential at this time.

Appendix S and S1

21. RESOURCES WORKING GROUP – 25 OCTOBER 2010

There has been no further meeting since the last JCC

22. CONFERENCE 2011

- (a) Opening of Correspondence

Correspondence received was discussed at the previous JCC meeting and allocated accordingly.

- (i) Special Constabulary Working Group – SCWG – motion to follow
(ii) Retired Membership – SCWG – still under consideration within the working group
(iii) AGM Conference Policy- MPF JEC - Executive SC- see (b) i) below
(iv) OSPRE time limits- Sussex JBB - Professional Development SC – motion expected
(v) Investigation Complaint Procedure-Northamptonshire JBB – expected but timing may be an issue due to meetings post deadline.
(vi) Review Conference Arrangements- North Wales JBB – Executive SC – see (b) ii) below
(vii) JCC Regional Reps Status – South Wales JBB - Executive SC- General Secretary having liaised with the JBB officials is to attend a region 7 executive meeting to update regarding the JCC position.

- (viii) JCC Executive Honoraria- Leicestershire JBB - Treasurers SC- motion awaited
- (ix) Review Conference Procedures- Leicestershire JBB - Executive SC – No further information available
- (x) Widening PFEW Membership Herts JBB - - SCWG- see (1) above
- (xi) Annual Budget to Conference- Northamptonshire JBB - Treasurers SC- expecting motion.

(b) Motions to Conference

i) **AGM Conference Policy - Metropolitan Police Federation**

It was noted that the same wording of the motions had also been submitted to the separate rank committees. It was agreed that Mr Dumbiotis would undertake some research and then liaise with the General Secretary, Mrs Kirkwood from SCC and Mr Williams from the ICC in preparation for the next JCC meeting. **Appendix T**

ii) **Review of national conference and examine all elements of the event – North Wales.**

The General Secretary endorsed the principles of the motion. The consideration is whether to accept this as policy and set up a Working Party or defer it for a conference decision. It was agreed to defer this decision until March JCC to enable consultation due to the lateness of the paper **Appendix W**

23. PUBLICATIONS

The meeting noted the circulars which have been issued since the last meeting of the JCC **Appendix G**

24. ANY OTHER BUSINESS

- (i) Concerns were raised that the lateness of papers was becoming a regular issue. Guidelines were not being followed. Papers often arrive too late for any regional consultation. Standing orders were in place and it was agreed they will be adhered to. There can be some flexibility with prior agreement but agenda papers that are submitted late should not be tabled at the meeting.

25. NEXT MEETING

The next statutory meeting would be held at Leatherhead, on **23-24 March 2011**

26. CLOSURE

There being no further business, the Chairman declared the meeting closed.

PAUL McKEEVER, BA (HONS)
Chairman

IAN RENNIE
General Secretary